

Job Descriptions

Senior Counselor: Primarily responsible for the supervision of campers in the cabin setting. Lead in cabin Bible studies. Lead and assist in recreation and skill activities. Also responsible to assist with miscellaneous duties. Must be 17 years of age or older.

Junior Counselor: Primarily responsible to assist the senior counselor in cabin times, Bible studies, recreation, and skill activities. Also responsible to assist with miscellaneous duties. Must be 15 years of age or older.

Lifeguard: Primarily responsible to lifeguard at waterfront times. Must have lifeguard certification; also other duties include assisting director with other miscellaneous activities around camp.

Kitchen Staff

Head Cook: Primarily responsible for overseeing food preparation. Overseeing other kitchen staff. Must be adult. Must have Food Handler Permit.

Assistant Cook: Primarily responsible to assist head cook with food preparation; to help oversee other kitchen staff. Must be 16 or older. Must have a current Food Handler Permit.

Host/Hostess: Primarily responsible for washing dishes and pots and pans. Also assist with other kitchen duties. To assist head cook where needed, preparing food, serving. Must be 14 years of age or older. Must have a current Food Handler Permit.

Maintenance Assistant: Primarily responsible to Director for a variety of misc. projects. Cleaning, mowing, fixing small broken items. Must be at least 15 years old, physically capable, and have some practical skills.

Staff Qualifications

- Must have received the Lord Jesus as personal Savior.
- Must attend staff orientation.
- Must complete and sign application, and work agreement.
- Preference given to those with regular attendance at a Bible centered church and a good reference from Pastor, Youth Pastor or Elder.
- Must be able to meet the physical demands of working with children.
- Must be in agreement with Northwest Bible Ministries statement of faith & policy on child abuse.
- Must complete a State Patrol Criminal Check.
- Must be available for complete term of service.