

Northwest Bible Ministries

Camp Woodworth

Summer Staff Application



Light Your World!

Name _____

Year in School _____

Birth date _____

Social Security no. _____

I am interested in working as:

Position Desired – Number choices 1, 2, 3	
____ Counselor	____ Store
____ Lifeguard	____ Office
____ Music	____ Kitchen
____ Program	____ Maintenance

I am available from _____ to _____

Present address _____
Street City/State/Zip

Phone _____
Home with area code Work & Work Hours New Phone/Moving Date

E-Mail Address _____ Fax _____

Permanent Address _____

Parents or persons residing at this address _____

Emergency Phone _____ Social Security No. _____

Drivers License No. _____ State _____ Exp. Date _____

Education

School	City	Graduation Year
High School		
Other		

Employment

Company	Supervisor	Phone	Position Held

References – List 2 teachers and/or employers; List 1 pastor or youth leader (Do not list relatives)

Name	Address	Phone

Give each of your references an evaluation form with a stamped envelope addressed to:
Camp Woodworth, P.O. Box 415, Lakebay, WA 98349

Christian Experience

Home Church _____ Pastor _____

Address _____ Phone _____

What Christian fellowship, ministry or group are you currently attending? _____

Fellowship Group Leader _____ Phone _____

Spiritual Autobiography

On a separate sheet of paper please write an autobiography of how you became a Christian, what has happened since then, and any significant events that have impacted your relationship to God. Describe any Bible study groups you have led or assisted in leading. Describe your present devotional time

Personal Beliefs

Use a separate sheet of paper to briefly describe what you believe about:

- The Bible
 - God the Father
 - Jesus Christ
 - The Holy Spirit
 - Becoming a Christian
 - Prayer (what is it?)
 - Clothing (how this effects your testimony)
 - Drugs/Alcohol
 - Pre-marital Sex
 - Homosexuality
 - Tobacco
 - Divorce
 - "Living Together" (male/female)
-

Criminal Record

A Washington State Patrol background check is mandatory if you are hired.

Have you, in the last seven years, been convicted of any criminal offense? Yes ___ No ___

If yes, explain: _____

Have you been convicted of child abuse? Yes_ No_

If yes, explain: _____

If you are not a U.S. citizen, do you have a visa permitting you to work in the U.S.? Yes ___ No ___

Camp Skills

Describe any leadership skills such as sports, clubs, church activities, or student government: _____

Describe any recreational skills such as arts, crafts, sports, camping, water sports, drama, or music: _____

List any certifications and expiration dates

First Aid _____ EMT _____
 CPR _____ Lifeguard _____

Other: _____

What musical talents do you have? Describe briefly:

Lead singing Soloist Guitar Other instrument/what instrument _____

Description: _____

What is your experience with children (youth ages 6-18)? _____

Why do you want to work at Camp Woodworth?

What is Camp Woodworth Purpose? _____

What do you want to gain by the experience? _____

All positions are physically strenuous. Do you have any physical limitations or conditions that would limit your involvement?

Voluntary Handicap Self Identification

You may voluntarily disclose impairments that may affect your ability to complete an application, take a required pre-employment test, participate in some other aspect of the application process, or to perform essential job Functions, by requesting and completing a "Handicap Self-Identification Form". Self-Identification is voluntary and no reprisal of any kind will occur for non-participation, and all information, with legal or job-related exceptions, will be kept strictly confidential.

NORTHWEST BIBLE MINISTRIES, INC. CAMPS AND CONFERENCES

Northwest Bible Ministries mission is to introduce youth and adults to Jesus Christ. The purpose Camp Woodworth is to provide an opportunity for people to come apart from their normal environments and routines for a spiritual renewal. NWBM will carry out this mission by offering camp and conference programs and services that create an interpersonal and recreational environment, in a natural setting, and designed to meet the campers' personal needs.

Northwest Bible Ministries, Inc. Statement of Faith

1. We believe in the Scriptures of the Old and New Testaments as verbally inspired by God, the sole authority for faith and life, inerrant and God breathed in the original writing, and has been providentially preserved in its transmission to us today.
2. We believe in one God, eternally existing in three persons: God the Father, God the Son, and God the Holy Spirit: each one perfect in holiness, infinite in wisdom, and measureless in power
3. We believe that God the Son became, Incarnate in the person of Jesus Christ, Who was begotten by the Holy Spirit and born of the virgin Mary; that He is true God and true man; that He died for our sins according to the Scriptures as a substitutionary sacrifice; that all that believe in Him are justified by His shed blood; that He was resurrected in His crucified body and ascended into heaven.
4. We believe in the Holy Spirit who came forth from God to convict the world of sin, righteousness, and judgment. And to regenerate, to sanctify, to empower, and to comfort those who believe in Jesus Christ. He also baptizes all believers at the time of their conversion into the Body of Christ, and seals each believer unto the day of redemption.
5. We believe that man was created in the image of God, but in Adams's sin the human race fell, incurring not only physical death but also the death of the spirit, and that all human beings are born with a sinful nature and are sinners.
6. We believe that whosoever by faith, apart from works of any kind, receives the Lord Jesus Christ as his Savior, is saved from the penalty of sin and is, at the moment of believing, born into God's family by the Holy Spirit. We also believe that all true believers are kept eternally saved.
7. We believe that Satan is a person, the author of sin, and the cause of the fall. That he is the open and declared enemy of God and man. And that he shall be eternally punished in the Lake of Fire.
8. We believe that all saved should live in such a manner as not to bring reproach upon their Savior and Lord, and that separation from all religious apostasy, sinful pleasures, practices, and associations is commanded by God.
9. We believe that the obligation of the saved is to witness by life and by word to the truths of Holy Scripture and to proclaim the gospel to all mankind.
10. We believe that the church, which is called the Body of Christ, is a spiritual organism made up of born again believers of this age, irrespective of organizational affiliation. And we believe in the local church as a representation of the universal Body of Christ.
11. We Believe in the bodily resurrection of all men, the saved to eternal life, and the unsaved to judgment and everlasting punishment. We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord. We believe that the souls of the unbelievers remain after death, in conscious misery until the second resurrection when, with the soul and body reunited, they shall appear at the great White Throne judgment, and shall be cast into the lake of fire.

NWBM Camp Woodworth is an equal opportunity employer and does not unlawfully discriminate on the basis of race, color, national origin, marital status, veteran status, disability status, or any other basis prohibited by federal, state, or local law. As a religious organization, NWBM is permitted and reserves the right to prefer employees on the basis of religion. Title VII, Section 702-703, vs. Civil Rights Act of 1964, as amended; Rev. Code of Washington 49.60.040.

I have read and agree with the NWBM Mission and Doctrinal Statements. I give my permission to all employers and references named in this application to furnish to NWBM any and all information that pertains to me. I have completed this application truthfully, and to the best of my knowledge all facts are correct.

Applicant Signature

Date

Return completed application to: CAMP WOODWORTH
P.O. BOX 415, Lakebay, WA 98349

PERSONAL REFERENCE
 To be completed by a recent
 PASTOR or YOUTH LEADER

Northwest Bible Ministries
Camp Woodworth
Preparing your Sons and Daughters for the Future

Applicant's Name: _____ I am interested in working at Camp Woodworth
 Address: _____
 _____ Position applying for: _____

The above named person has applied for summer staff at Camp Woodworth. Working on the camp staff is not an easy job. It means living and working closely with many other people, which requires reasonable social graces and the ability to relate well with others. Will you please give us your thoughtful observations and comments about this applicant? Any information, which you give, will be regarded as confidential. Thank you.

1. How well do you know the applicant?
 Acquaintance Fairly well / numerous personal contacts Very close relationship
2. What is the length of the relationship to this individual?
 Less than one year 1-2 years 3-5 years More than 5 years
3. In what capacity or setting do you know this individual? _____
4. Circle the number, which best represents where the applicant fits on the scale given for each category.

Comments:

Able to work with others	1	2	3	4	5	6	7	8	9	10	
	Individual					Team player					_____
Adaptability	1	2	3	4	5	6	7	8	9	10	_____
	Adjusts slowly					Able to change					
Attitude toward authority	1	2	3	4	5	6	7	8	9	10	_____
	Rebellious					Very compliant					
Dependability	1	2	3	4	5	6	7	8	9	10	_____
	Irresponsible					Extremely dependable					
Emotional maturity	1	2	3	4	5	6	7	8	9	10	_____
	Ruled by emotion					Controls emotions					
Flexibility	1	2	3	4	5	6	7	8	9	10	_____
	Resistant					Willing to change					
Initiative	1	2	3	4	5	6	7	8	9	10	_____
	Never initiates					Self motivated					
Personal grooming	1	2	3	4	5	6	7	8	9	10	_____
	Little effort					Pleasant appearance					
Punctuality	1	2	3	4	5	6	7	8	9	10	_____
	Rarely on time					Timely and prompt					
Sense of humor	1	2	3	4	5	6	7	8	9	10	_____
	Easily offended					Light hearted					
Teachable	1	2	3	4	5	6	7	8	9	10	_____
	Unwilling to listen					Open to direction					
Work ethic	1	2	3	4	5	6	7	8	9	10	_____
	Lazy					Hard worker					

5. Please indicate areas of consistency in the applicant's life:

	Consistent	Frequent	Occasional	Seldom
Bible study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church attendance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church service and ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Witnessing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Challenging others spiritually	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Does the applicant appear to be growing in his/her Christian experience? _____
Please explain:

7. As a parent, would you want your child placed under the direct charge and influence of this individual?
Please explain:

8. I have no reservations concerning the applicant's honesty and integrity.

Strongly agree Agree Disagree

9. I recommend this applicant for employment at Camp Woodworth.

Unreservedly With reservations Do not recommend

10. Please add any further comments you feel would be helpful to us.

Signed _____ Date _____

Name (printed) _____ Title _____

Address _____ City _____ State _____ Zip _____

Phone _____

Thank you for the time and effort you have given to complete this form. Please check that you have answered all the questions and then send it to:

Camp Woodworth Summer Staff
P.O. Box 415 Lakebay, WA 98349

PERSONAL REFERENCE
 To be completed by a recent
 TEACHER or EMPLOYER

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Camp Woodworth
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Please explain:

7. As a parent, would you want your child placed under the direct charge and influence of this individual?
Please explain:

8. I have no reservations concerning the applicant's honesty and integrity.
 Strongly agree Agree Disagree

9. I recommend this applicant for employment at Camp Woodworth.
 Unreservedly With reservations Do not recommend

10. Please add any further comments you feel would be helpful to us.

Signed _____ Date _____

Name (printed) _____ Title _____

Address _____ City _____ State _____ Zip _____

Phone _____

Thank you for the time and effort you have given to complete this form. Please check that you have answered all the questions and then send it to:

Camp Woodworth Summer Staff
P.O. Box 415, Lakebay, WA 98349

Health History Form

Name _____

Soc. Sec. # _____

Date of last Tetanus shot _____

Parent _____ If not available in emergency, notify

Phone (____) _____ Name _____

Phone (____) _____

Please complete this form

Are you subject to any of the following?

Frequent colds ___ Frequent ear infections ___ Hypertension ___

Sore throat ___ Swimmer's ear ___ Heart defect/disease ___

Hay fever ___ Sinusitis ___ Bleeding/ Clotting disorders ___

Upset stomach ___ Bronchitis ___ Convulsions ___

Sunburn ___ Asthma ___ Kidney trouble ___

Athlete's Foot ___ Hyperactivity ___ Diabetes ___

Bedwetting ___ Special diet ___ Psychiatric treatment ___

Homesickness ___ Mononucleosis ___

Sleepwalking ___

Allergies: Bee stings _____ Medication _____

Foods _____ Other (specify) _____

Please give approximate dates of immunizations for: Tetanus _____

Mumps _____ Measles _____ Chicken pox _____

Describe any current condition requiring medication, treatment, or special restriction while at camp. If none indicate in space provided: _____

Describe any past conditions, which required medical attention. If none indicate in space provided: _____

Any information you feel we need to know concerning medical or emotional needs about you: _____

Any special diet we need to know about: _____

Are you on medication? _____ Any medication brought to camp must be accompanied by written instructions from physician/parent and is to be turned in and administered by the camp nurse. All prescription drugs must be brought to camp in the container in which they were issued (with medical orders and physician's name intact.) Others will not be accepted.

Note: Do not pack medication in suitcase (Aspirin, Tylenol, Advil, cold remedies, vitamins, etc.). It must be given directly to the camp nurse and must be picked up by an adult at the end of the session.

Any questions? Let us know. (253) 884-2365

This must be signed by a parent if under age 18 or by applicant if 18 or over

- 1) **MEDICAL RELEASE: MEDICAL RELEASE:** I give consent for emergency health care or surgical treatment. I hereby also waive the right to sue or bring legal action against Camp Woodworth, or any of its employees as a result of any and all injuries, damages, or losses sustained while participating in a camp program. **I UNDERSTAND THAT SPECIAL EFFORT WILL BE MADE TO CONTACT ME IN CASE OF EMERGENCY.**
- 2) **PICTURE RELEASE:** I give my permission for use of pictures taken during in camp activities for use in promotion of camp brochures, video etc.
- 3) I hereby acknowledge that _____, with my consent, is applying for position at Camp Woodworth and is making a commitment to work the full term of service. Furthermore, I understand that my child is working as a volunteer.

SIGNATURE _____

DATE _____

INSURANCE

Please copy your insurance card front and back (send copy with registration)

Name of insured _____

Social Security # _____

Name of employer _____

Group # _____

Name of insurance co _____

Policy # _____

Job Descriptions

Senior Counselor: Primarily responsible for the supervision of campers in the cabin setting. Lead in cabin Bible studies. Lead and assist in recreation and skill activities. Also responsible to assist with miscellaneous duties. Must be 17 years of age or older.

Junior Counselor: Primarily responsible to assist the senior counselor in cabin times, Bible studies, recreation, and skill activities. Also responsible to assist with miscellaneous duties. Must be 15 years of age or older.

Lifeguard: Primarily responsible to lifeguard at waterfront times. Must have lifeguard certification; also other duties include assisting director with other miscellaneous activities around camp.

Kitchen Staff

Head Cook: Primarily responsible for overseeing food preparation. Overseeing other kitchen staff. Must be adult. Must have Food Handler Permit.

Assistant Cook: Primarily responsible to assist head cook with food preparation; to help oversee other kitchen staff. Must be 16 or older. Must have a current Food Handler Permit.

Host/Hostess: Primarily responsible for washing dishes and pots and pans. Also assist with other kitchen duties. To assist head cook where needed, preparing food, serving. Must be 14 years of age or older. Must have a current Food Handler Permit.

Maintenance Assistant: Primarily responsible to Director for a variety of misc. projects. Cleaning, mowing, fixing small broken items. Must be at least 15 years old, physically capable, and have some practical skills.

Staff Qualifications

- Must have received the Lord Jesus as personal Savior.
- Must attend staff orientation.
- Must complete and sign application, and work agreement.
- Preference given to those with regular attendance at a Bible centered church and a good reference from Pastor, Youth Pastor or Elder.
- Must be able to meet the physical demands of working with children.
- Must be in agreement with Northwest Bible Ministries statement of faith & policy on child abuse.
- Must complete a State Patrol Criminal Check.
- Must be available for complete term of service.

Staff Agreement

I Understand that my term of service is: Ladies: June 4-6, July 9-July 30, 2010
Men: June 4- 6, July 30- August 20, 2010

I understand that I am coming to Camp Woodworth as a witness and representative of our Lord and Savior Jesus Christ, and as His witness I come with a cheerful attitude and a servant's heart.

I will be submissive to my authorities understanding that I may ask to do jobs that I don't particularly enjoy.

I will remember that I am coming to Camp Woodworth for the campers and not myself, and I will strive for all to have a good time.

I understand that I am loved and lifted up in prayer by my authorities and that they appreciate and understand the hard work I do.

Signature

Position

Date